



LEARNING WELL, ENJOYING LIFE, EXCEEDING EXPECTATIONS

Recruitment for August 2010

Information for candidates

Thank you for the interest you have shown in joining the teaching staff of our school in Doha. You will find some of the information you need about the school on its website: www.cisdoha.org. Other information is available in the documentation downloadable, like this, from <http://www.cisdoha.com/Employment>

Our school

Compass International School Doha opened in September 2006 with just a few students on roll. By June 2007, there were over 60 students in the school. The roll is continuing to grow with over 500 students currently in the school. We opened the new Rayyan Campus in September 2009 to give additional primary and new secondary classes to cope with ever-increasing demand for places. There has been a delay in the building programme which means that whilst the secondary school has opened as planned with 50 students in Years 7 to 9, the primary building and additional specialist rooms will not be opened until September 2010. We expect student numbers to rise to around 700 (430 at Gharaffa / 250 at Rayyan) next year and to continue to grow. The new secondary school is part of our longer term commitment to offer education for students aged 3 – 18.

The school is owned by Education Overseas Qatar (EOQ) and operated by the WCL Group, one of the partners in that company. The WCL Group (<http://www.wclgroup.com>) includes the International Primary Curriculum (www.internationalprimarycurriculum.com), Fieldwork Education (<http://www.fieldworkeducation.co.uk>) and British Schools of America (www.britishschool.org).

Our Gharaffa Campus is situated in the Al Gharaffa district of Doha, close to the newly developed and prestigious Education City. We have adapted the existing palace and added new buildings and facilities to the site. It has a swimming pool, a large multi-purpose hall, a five-a-side football pitch, a library, a computer suite, language rooms and classrooms. The main building is a former royal palace.

Our new Rayyan Campus is about 10 minutes from the Gharaffa Campus and will take children from Early Years through to Year 10 from September 2010. Our initial planning for facilities includes specialist rooms for science, music, art, PE and languages. We also intend to provide a large sports field, air conditioned sports hall, swimming pool and general classroom spaces.

Curriculum

Primary School: IPC Early Years Programme in Early Years
IPC Main Programme plus the English National Curriculum for English and Mathematics in Years 1 to 6

Compass International School Doha

An international school located in the State of Qatar owned and managed by Education Overseas Qatar LLC (CR No. 33520)

PO Box 23479, Doha, State of Qatar

Phone: +974 4877445 (Gharaffa Campus)
+974 4114288 (Rayyan Campus)

Fax: +974 4877446

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Secondary School: English National Curriculum Key Stage 3 for Years 7 to 9
IGCSE programme in Years 10 and 11
We intend to offer the International Baccalaureate Diploma Programme in Years 12 and 13.

Current vacancies

The current vacancies have become available through staff leaving Doha and through our expansion programme. There are vacancies at various levels in the school

Specific Qualifications, Skills and Experience

General

- A focus on student learning and an understanding of how to create an exciting and stimulating learning environment
- A degree in education *or* a degree plus a teaching certificate (this is a legal requirement in Qatar)
- High level IT skills
- Willingness to work collaboratively to build a professional learning community
- At least 2 years experience essential, 5 years or more preferred

Primary

- Experience with the IPC *and* / or the English National Curriculum is desirable, but not essential.

Secondary

- Experience with the IGCSE or GCSE programme and the English National Curriculum at Key Stage 3 essential

Remuneration

We offer an attractive package for internationally recruited staff. This includes flights, accommodation and health insurance. The package for teachers already living in Doha has different benefits.

Full details of the remuneration package will be available at interview.

Living in Doha

Qatar is a safe and easy place to live. As the capital city, Doha is in a phase of rapid development and expansion, whilst striving to retain its charm and Arabic culture. It hosted the Asian Games in 2006, so improvements in the infrastructure are evident everywhere.

Doha has more expatriates than Qatari citizens, so this it makes a very vibrant, international place to live. People from Jordan, Syria, Palestine, Philippines, Indonesia, India etc make up a large portion of the workforce. There are also considerable numbers of Europeans, Australians and Americans.

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All goods and food are easily available and are often relatively cheap. There are large shopping malls (complete with central ice skating rink, cinemas etc), souqs and small corner shops. There are a huge variety of restaurants, too, and the ones in the hotels sell alcohol.

Taxis are cheap as is renting a car. From November until March the weather is glorious: sunny days, not too hot and sometimes quite chilly. The other months do get progressively hotter and jumping between air conditioned environments is a necessary skill.

Qatar is quite tolerant but it can be rather bewildering. On one hand, for example, many women are still covered and veiled, but on the other hand many drive, hold important positions and send their children to schools following an international curriculum.

It is a great opportunity to learn Arabic and see a fascinating part of the world. Connections are excellent, so that when you have tired of desert trips, shopping, palm tree islands, you can fly to Dubai, Jordan, Syria, Oman and the rest of the world with ease.

Two useful websites to get you started are <http://www.qatar-info.com> and <http://www.qatarliving.com>

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How to apply

To apply for this post, please send us:

- A completed application form (downloadable from <http://www.cisdoha.com/Employment>)
- An up-to-date curriculum vitae that includes inset a recent passport size photo
- The names of three people who would be willing to act as referees for you
- A letter that outlines the reason you would like to work at our school. The length and format of the letter is up to you. However, **you must**, at the very least, refer in it to your views about, and real experience of, some, if not all, of the qualities detailed in the person specification.

Please email your curriculum vitae and letter to me at recruitment@cisdoha.org

We look forward to receiving your application.

A handwritten signature in blue ink that reads "John Todd." The signature is written in a cursive style.

John Todd
Head of School

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